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HEALTH AND SAFETY VISION STATEMENT

Our commitment to your safety and healthy employment includes exceeding employees' expectations to work each day healthy and unharmed by any possible hazards in the workplace.

We care about safety and health because:

- We care about our fellow employees
- It demonstrates respect
- It is consistent with our company values.

Our management's commitment is consistent with our health and safety program. It is essential that our employees are involved in this effort and meets their specific health and safety responsibilities:

- Management is responsible for preventing occupational illnesses and injuries.
- Supervisors are responsible for maintaining a health and safe occupation environment.
- Employees are responsible for following safe work procedures and reporting unsafe conditions.
- Contractors are responsible for meeting company safety program requirements and utilizing safe work practices.

As a member of the Tyre Chains Services Team you have a right:

- To expect to have your health and safety respected and protected via safe work practices and procedures in compliance with current legislation.
- To a safe environment, using safe tools, equipment and materials
- To participate in making the workplace a safe and healthy place to work.

Together, by working safely, our business and personal goals ARE achieved.

*"Chain today &
Gain tomorrow"*